

ENROLLED

COUNTY COUNCIL OF WICOMICO COUNTY, MARYLAND
LEGISLATIVE SESSION, 2015
BILL 2015-15

Introduced: October 20, 2015

BY: The Council President at the request of the County Executive

AN ACT to amend the Wicomico County Personnel Manual Chapter 15 entitled "Leave Benefits and Holidays", to add section 1517 entitled, "Mentoring Leave", allowing County employees to use leave to participate in the Wicomico County Board of Education Mentoring Project.

WHEREAS, the Wicomico County Board of Education Mentoring Project is a voluntary program that matches students with mentor volunteers from local business, agencies, civic and faith groups who participate in one-on-one mentoring of Wicomico County students to improve academics, attendance, behaviors and promote healthy eating; and

WHEREAS, the County Executive believes this is a worthwhile program for Wicomico County employees to be able to participate in; and

WHEREAS, to allow County employees to participate in this program during County working hours, the County Executive proposes a new type of employee leave; and

WHEREAS, the Wicomico County Council deems it advisable to implement said new leave benefit.

SECTION I: BE IT ENACTED AND ORDAINED BY THE COUNTY COUNCIL OF WICOMICO COUNTY, MARYLAND, IN LEGISLATIVE SESSION, that an act to amend the Wicomico County Personnel Manual Chapter 15 entitled "Leave Benefits and Holidays", to add section 1517 entitled, "Mentoring Leave", allowing County employees to use leave to participate in the Wicomico County Board of Education Mentoring Project be and the same is hereby amended as follows:

Chapter 15
Leave Benefits and Holidays

1517 Mentoring Leave.

(a) Eligibility. To be eligible for mentoring leave an employee must be a regular full time employee that has successfully completed their initial probationary period and has committed to mentor a Wicomico County Board of Education student through the Wicomico County Board of Education Mentoring Project and completed the appropriate Board of Education forms.

(b) Leave requests and approval. An eligible employee shall submit a leave request to their department head, or designee, at least two (2) weeks in advance of the leave date. The department head, or designee, shall verify that the employee is enrolled in the Wicomico County Board of Education Mentoring Project. The leave requires written approval from the department head, or designee. The leave is not an entitlement but will be approved or denied based up on the operations and work load of the department.

(c) Type. Mentoring is paid leave time.

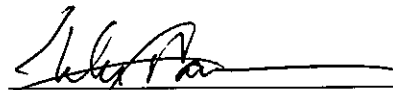
(d) Use. Eligible employees are able to use up to thirty-five (35) hours of mentoring leave per school year to participate in the Wicomico County Board of Education Mentoring Project. Mentoring leave can be used for the time spent mentoring the student and may be used for travel to and from the mentoring location.

(e) Mileage Reimbursement. Eligible employees participating in the Wicomico County Board of Education Mentoring project shall not receive mileage reimbursement for any travel done in conjunction with the employee's participation in the program.

SECTION II. BE IT FURTHER ENACTED THAT this Bill shall be known as Bill No. 2015-15 of Wicomico County, Maryland and shall take effect sixty (60) days after its final passage, unless a proper Petition for Referendum thereof shall be filed prior to said date; in which event, the Bill shall not take effect until the expiration of thirty (30) days following the approval of this Bill by a majority of the qualified voters of the County voting in any such referendum.

Certified correct as passed and adopted by the County Council of Wicomico County, Maryland this 17th day of November, 2015.

WICOMICO COUNTY, MARYLAND

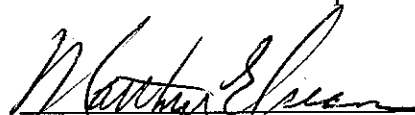


BY: John T. Cannon, President



BY: Matthew E. Creamer, Secretary

I HEREBY CERTIFY that copies of the above Bill are available to the public, the press and other news media at the time of its introduction.



Matthew E. Creamer, Secretary

Explanation:

CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

~~Strike out indicates material deleted from law.~~

~~CAPITAL STRIKE OUT~~ indicates matter stricken from Bill by Amendment.

Underlining indicates Amendments to Bill.

COUNTY COUNCIL
OF
WICOMICO COUNTY, MARYLAND

BILL NO. 2015-15

Legislative Day No. 21

INTRODUCED BY: President of the Council upon recommendation of the County Executive

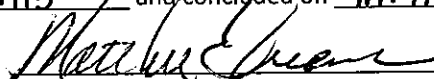
Date: October 20, 2015

Introduced, read first time, ordered posted and public hearing scheduled on: November 17, 2015

Time: 10:30 a.m.

AN ACT to amend the Wicomico County Personnel Manual Chapter 15 entitled "Leave Benefits and Holidays", to add section 1517 entitled, "Mentoring Leave", allowing County employees to use leave to participate in the Wicomico County Board of Education Mentoring Project.

PUBLIC HEARING: Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on 11/17/15 and concluded on 11/17/15.

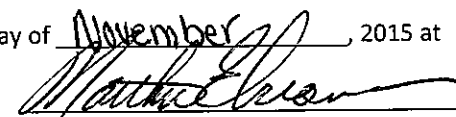

Council Administrator

CERTIFICATION

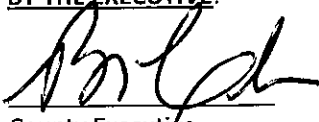
The undersigned hereby certifies that this Bill was Approved and Adopted by the County Council of Wicomico County, Maryland, on the 17th day of November, 2015.


Council Administrator

Presented to the County Executive for approval this 18th day of November, 2015 at
9:00 a.m./p.m. (5 days §411)


Council Administrator

BY THE EXECUTIVE:


County Executive

APPROVED

Date: 11-19-15
(21 days §411)

VETOED

Date: _____

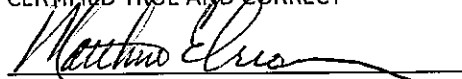
EFFECTIVE DATE:

This Bill having been approved by the County Executive and returned to the Council, becomes law on November 19, 2015 and effective on: January 18, 2016. (60 days §311)

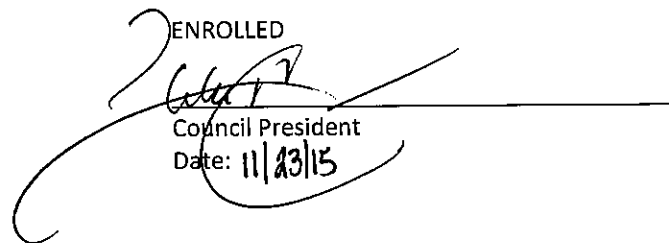
ENROLLMENT:

Legislative Bill No. 2015-15 is herewith submitted to the County Council of Wicomico County for enrollment as being the text as finally passed.

CERTIFIED TRUE AND CORRECT


Council Administrator
Date: _____

ENROLLED


Council President
Date: 11/23/15