

Open Work Session

Discussion on the Process to Fill a Vacancy on the Wicomico County Board of Education

November 19, 2019

Mr. Cannon said Ms. Joan Smith and Mrs. Mary Ashanti spoke during Public Comments, and Mr. Ben Brumbley is in the audience, but he thinks they have gone well beyond the discussion as to whether or not they will keep the Commission or eliminate it. He said Mr. McCain made a very good argument that he would want to maintain it and continue as is, but the purpose for the meeting today is to evaluate whether or not there are ways they can tweak it to make it a little more user friendly as a whole for the Commission. He said he thinks part of what Mrs. Hurley sent Council were references, such as the number of Public Hearings that have to be done now; whether or not the number of members was a little overwhelming and it was difficult to get a quorum; vacancy term was in question as far as whether it be the remainder of the term or longer than that; and he thinks there was also a concern that it was required that the appointment be done in 60 days, and that was almost insurmountable just based on the timeframe, and 90 days probably would be a more realistic deadline for the Commission. Mr. Cannon then invited Mr. Brumbley, Ms. Smith, and Mrs. Ashanti to the table, and said he was just trying to set the foundation for where they are in this process because he certainly would not want them to think they were revisiting this to consider the elimination, as that is a moot point now.

Mr. Holloway said Council has been hashing this out for a long time, but these are the folks who have to deal with it, so they could take Council through their recommendations of what they need done, to which Mr. Cannon responded, this came from conversations that 60 days was not enough time, and two Public Hearings was a little onerous. He said the other thing is he does not think this addresses what they do if there are only two applicants, and he does not think they established a follow up to what their Plan B would be if there were only two. Mrs. Ashanti asked if they can take each of those recommendations, discuss it, and resolve it, to which Mr. Cannon responded, yes.

Mr. Cannon said the first recommendation is regarding the Public Hearing, and whether or not they felt two required Public Hearings was too much, and whether or not they should reduce it to one. He said the floor is open for whoever would like to start. Mrs. Ashanti said she thinks one well publicized Public Hearing would be good enough, so they would support one Public Hearing. Ms. Smith said, in her opinion, she thinks they should continue with the law as it has been written. She said, in having two, they accommodate people who are not able to make it to the first one, but, like Mrs. Ashanti, she also believes that people who are informed and interested in being a part of the Board of Education need to make it their business to pay attention to what is going on. She said, if they are doing their due diligence by sending the information to as many different broadcasting groups as possible, which Mrs. Ashanti is going to help them with, then she thinks the job is done well with one or as written. Mr. Cannon said they should keep in mind that Council also has its own Public Hearing. Mr. McCain said, when they say two Public Hearings, they are saying the Commission's two Public Hearings, but there was one point that came to mind when Ms. Smith was speaking about people not being able to be there. He explained, at each of the Public Hearings, they gave each of the candidates a chance to introduce themselves and tell about themselves, but if they had the first Public Hearing and one of those individuals was out of town on business and cannot make it, then it is one or none, so they should have two because, with just having one, the candidates might not even have the chance to attend. Mr. Cannon said what may resolve that is the one term could be changed from "shall" to "may", and that way there would be a minimum of one. He said, if it says they may have one, that means they could have two, to which Mr. McCain responded, he could live with that.

Mr. McCain said, before they get too far with this, the bigger question becomes whether it is even worth making any changes, and he is just bringing that up as an option because at their last meeting they had kind of decided that, number one, they were not going to eliminate it. He said it also was just mentioned about the number of people, but he thought they had reached a consensus that they were not touching that either because they discussed the fact that it was representing all of these different segments of the community, so they did not want to start carving out this one or that one, or arbitrarily change the number. He said, at the end of the day, maybe they just need to resolve right now if there is an appetite from Council to do this because it is a big deal to make State Legislative changes. Mr. Cannon said he does not want to lose sight of this because it got quite nerve wracking at the time, to which Mr. McCain responded, but it was not the process. Mr. Cannon said he thinks it was the process. Mr. Brumbley said he is the Chair of the Nominating Commission, and the first time when they had 13 candidates and had to have two Public Hearings, they had to try to get the schedules of everybody to where they could plan the Public Hearings, but the last time with only two candidates it was easier to do. He said the first time they were the first Commission, so they were the pioneers, and they still are pioneers, in his opinion, so it was a lot more difficult. He said the second time around was a lot easier because they had already been through it once, and some of the questions were answered either by the Board of Education or by Council. He said he thinks he agrees with Mr. Cannon where they could change the terminology in the Bill so they do not have to have two Public Hearings when they only have two candidates like they had this last time. He said those candidates were brought from one District, so it was not opened up, but even if it was the at-large position on the Board, they are limited to how many people are going to apply anyhow. He said that was what happened the last time where they only had two people apply, but they were only going from District 3 where before it was the whole County, and they had 13. He said he thinks they could change the wording so it still is legal, and they would not have to have two, and Council would not have to have two unless they needed it. He said he thinks the first one had 13 people attend, and then the Commission narrowed it down. He said then they had the second Public Hearing, and then they announced from there, so that is how they used the two meetings. He said they did not invite all 13 back to the second meeting, and it was almost like they had semifinalists. Mr. McCain asked what Mr. Brumbley's rationale is for changing it, to which Mr. Brumbley responded, if they only have two people apply, he does not think they need to have a second meeting if people have already been there and asked the questions. He said, if they only have two people apply for one position, they have to send two names per position that is open, so they would have to only send two names, but they really did not have a choice this last time of who they sent. He said, in his opinion, there was no point or rationale for having the second Public Hearing when they had already had a Public Hearing, and they only had two candidates. He said, if they change the wording, they could only have one. Mr. Dodd said the hearings are for the Public to see the candidates, and they may not be able to see the candidates the first time, but maybe the second time. Mr. Cannon said they should not lose sight that they are trying to establish a minimum, and they are not going to change it to one, to which Mr. Dodd responded, it sounds like they are. Mr. Brumbley clarified, that is not what he meant.

Mrs. Ashanti said she takes back what she said about having one because she is concerned about revamping what they already have. She then asked what the process is for that, to which Mr. Cannon responded, she is right, and it is a lot of work. He explained, it has to go to the State Legislature, and it has to then go through their system. Mrs. Ashanti asked if it is worth going through all of that when she does not think it should be changed, and she thinks they need to leave it, to which Mr. Cannon responded, he understands. He said the only thing that is a concern of his is 60 days versus 90 days, and, to him, that is the most important issue the Commission was really up against with the 60 days. He explained, it was not allowing enough time for advertising, and it was not allowing enough time for the respondents to turn in their resumes, and then with the process as to when they had to get it to Council,

they were right up to the last second. He clarified, the point of bringing that up is, if they feel it is important enough to change from 60 days to 90 days, they are already going to go to the State, so they might as well try to get as much of the minutiae out of the way on one shot as opposed to going to the State three or four times. Mrs. Ashanti asked if they really want the Board of Education to be functioning with less than their maximum capacity. She clarified, if they are talking about 90 days, that is 90 days they are not going to have the person, to which Mr. Cannon responded, the 90 days represents the maximum, and they could get it to Council in two weeks if they wanted to. He said as quickly as they can go through the process is fine, and 90 days is just the very last possible day they would accept it. He said they could get it to Council within 60 days, or they could get it to them within 40 days if they wanted to.

Mr. McCain said he thought about this earlier when the Public Comments were being made, and they have discussed this quite a bit, which he thinks has been very healthy, but they have WCEA saying they do not think they need to make any changes, and they have the NAACP saying they do not think they need to make any changes, but they do not have anybody from the public, to which Mr. Cannon responded, they are still debating this and have not come to a resolution. Mr. McCain clarified, that is what he is saying, the debate has been healthy, and they brought some of these issues up. He said Council represents the people, but they do not have anybody telling them to make these changes, to which Mr. Holloway responded, the guy in charge is. Mr. McCain said Mr. Brumbley said at the last meeting that the two issues were that they did not have any money, which they cannot fix by going to the State, and the other issue was getting staff to help with the meetings, which the Board of Education said they will supply, so both of those things can be taken care of without changing the Legislation. He said, at the end of the day, those were the two issues, to which Mr. Brumbley responded, the only thing he would say about that is he is not saying they need to make all kinds of changes, but he is saying there are some things that need to be put in there whether it is by the County, or if they have to do it by the State. He said this Board is saying they will pay for it without it being written down, but the next Board may say they think it should be the Council. He said the first time they did this they went back and forth with whether Council was supposed to pay or whether the Board was supposed to pay, and the Board kept pushing it off on Council. He said, if it is written, then that is what it is, to which Mrs. Acle responded, it is written. Ms. Smith said it is written in the statute where it states the Board of Education provides staff for the Commission. She said, early on, they first said it should be the Board of Education, and she is not trying to speak for them, but she thinks they were not comfortable having someone from the Board of Education work with them because this was, as Mr. Brumbley said, pioneering, and all new to everyone. She said she thinks over time they have developed some strategies, with Mrs. Ashanti's help, for getting the proper channels to publicize the information, which will help them move through this more quickly. She said the folks who change tires during the races did not get fast by doing it in a couple of months, or even in their first years, but they got lightning speed by practice and time, and she thinks that is what they are doing.

Mr. Holloway asked if they figured out their funding source, to which Mr. Cannon responded, the Board of Education said they would take care of that. Mr. Brumbley said, in the first go around, he spoke with the County lawyer, Mr. Cannon, Mr. Don Fitzgerald, and the Board of Education lawyer, and just because it says staffing does not mean funding. He said to him staffing means they would provide someone to help them, but, on the other hand of that, every time he called the Board and asked for assistance, he was told they did not want to be too involved because it can give the appearance of a conflict of interest, and that is what he got almost every time he called. He clarified, it says staffing, but it does not say funding, but if it says staffing and funding, that is a little bit different, and to what degree of staffing would that mean. He said, for the first meeting they ever had, Dr. Hanlin came and she brought the ethics for the Board and several other documents she thought they would need to use, but after that they got very little. Mr. McCain said Ms. Gosnell, who was at the last meeting, said they can fix that and

have someone there, to which Mr. Brumbley responded, Ms. Gosnell is just the Secretary for the Commission, and that is all. He clarified, she is not with the Board of Education or anything, to which Mrs. Acle responded, she was acting as a citizen. Mr. Cannon clarified, Ms. Gosnell mentioned at the last meeting that, in talking to the Board of Education, she was assured it would be okay, and Council can discuss that with the Board of Education at their quarterly meeting as well.

Mrs. Ashanti said she thinks it would be helpful from the County Council if some of the decisions were made talking with the Board in writing, and then letting the Commission know what the responsibilities of the Board will be so, when there is a meeting, they need to send a staff person. She clarified, a staff person is not on the Board, and is not coming there to make decisions, but are coming there to take minutes. She said for them to tell Mr. Brumbley they do not want to send someone because of the appearance of a conflict of interest, that is not their purpose. She said their purpose is to go to the meeting and take minutes, see that the minutes are distributed the way the Chairperson says to distribute them, and follow up with the Secretary. She said that needs to be very clear, and a person needs to be appointed to do that so there is not a problem. She said the Chairperson of the Committee is not a paid position, so they should not have to be going through all of that. She said that type of thing was not even cleared up before the Commission took affect, so that created some problems because that was not cleared up. She said the other thing is attendance, and the people who did not attend should have a letter sent, and she guesses the letter would be sent to the organization saying their organization has not sent representation, and they recommend they select someone else, to which Mr. Cannon responded, that is a good idea. Mrs. Ashanti said that needs to happen, and that needs to not wait until the next time. She said, for all of those people who did not show up the last time, a letter needs to go out to them and to the organization so that, if this occurs again, they are going to send someone who will actually come to the meetings. She clarified, the NAACP representative came to the meetings. She said those things should be taken care of, and someone should help them with publicity.

Ms. Cannon said, without getting into the context of the point by point issues, on a broader perspective, he certainly understands that this is something they could just let go and say they could just keep going as usual, but the reason all of this came to light and was addressed for the Council's purpose was because, during that process, as Mr. Brumbley stated earlier, they were close to chaos in a lot of circumstances. He said this is not just something to make changes for the sake of making changes, but these were very serious issues at the time, and he thinks, unless someone was actually experiencing that, they may not understand the seriousness of what they are trying to consider today. He said he recognizes that it is somewhat mundane, but he does not think it is something they need to leave behind, and he would like to move forward as quickly as anyone else, but he just does not want to drop it because it was awhile back. Mr. McCain asked if they can get a consensus from Council. He clarified, he totally appreciates Mr. Cannon's position on this, but he is on the opposite of that, and he is not sure they have heard from everybody. He then asked Mr. Holloway if he thinks they need to move forward with this, to which Mr. Holloway responded, as he said earlier, it is up to the Commission members as to what they want done. He said they need to come to a consensus first before Council does anything, to which Mr. Cannon responded, the reason it is being discussed is because of the Commission. He clarified, it is not because of him, it is because of the Commission. Mr. McCain said the issues the Commission brought up at the last meeting came down to two things in the end, but both of those things were non-Legislative issues, and things that could be taken care of without changing State law.

Mr. Cannon said another issue was that the vacancy term should be for the remainder of the term as opposed to the next election cycle because that was a problem, and he thinks everyone was in agreement it needed to be changed to the entire term. Mr. McCain said Mrs. Ashanti made a good point about that, which was that would mean they could have a nonelected representative for an entire term.

Mrs. Ashanti said an example is how the City Council appointed Angela Blake, but in the next election Ms. Blake ran, so she does not see why they need to make any changes. She said, if someone wants the position and they know they need to run for the position, then fine. She said, if they do not want to run, then they should not accept the appointment, so she does not see the need to change that.

Mr. Holloway said he thinks the kink in this came when they discussed how much trouble it will be to change anything at the State level, to which Mr. Cannon responded, it will not be any problem at all at the State level, but it will be what they iron out here. Mrs. Ashanti said anytime they send anything to the State level there is a problem, to which Mr. Holloway added, it would be an extended amount of time. Mr. McCain said not only that but he is always concerned about the unforeseen circumstances where they think they have it figured out. He clarified, for example, if they switch to 90 days, as Mrs. Ashanti mentioned earlier, the purpose of 60 days is they want to be somewhat expeditious because they do not want a School Board seat going unfilled. Mr. Cannon said, because of Council's meetings, they might not always meet within that 60 days, and it came very close to the fact that any appointment they might have made would have been illegal because it was past the 60 days. He said that is the reality they were faced with, and he is not making this up. Mrs. Ashanti said they can have a Special Legislative meeting when it comes down to something that close, to which Mr. Cannon responded, understood, but, again, what they are trying to do is eliminate all the hoops they had to go through simply because of a difference of 60 versus 90 days. He said this is to try to make it easier on everyone, and not to try to make it more difficult, and it was to try to avoid things like special sessions, and the other hoops everyone had to go through to try to get this done on time.

Mr. Brumbley apologized that he has not read the law in quite a while, and asked if 60 days is for the Commission and then additional days for Council, or 60 days total from the time the Commission starts to the time Council appoints, to which Mr. Cannon responded, there are 60 days to get it to Council.

Mr. Holloway asked Mr. Brumbley if everyone is in agreement on his side as to what needs to be done because that is what Council needs first. He clarified, they need a consensus from the Commission, to which Mr. Brumbley responded, they are talking about the Commission, and then they are talking about other groups. Mrs. Ashanti clarified, she is part of the Commission, she just does not show up because Mr. Eddie Boyd shows up, so, yes, the NAACP is stated in the law as being a part of the Commission. Mr. McCain said Mr. Boyd sent Council a letter, to which Mrs. Ashanti responded, yes, he sent a letter. She explained, Mr. Boyd is the NAACP representative on the Commission, and she is the President of the Wicomico County NAACP, and they support the Commission as it is, and she has no constituents who want anything changed.

Mr. Brumbley said, as a Commission member and the Chair, he thinks Council needs to decide the term they are going to use. He said another change he thinks needs to be made is the Bill does not address what happens in the situation where there is a tie, and whether it would come back to the Commission, or if Council would take the ball from there, and he thinks that needs to be spelled out. He said, when they are moving forward, they will always find something they may not have addressed because every situation is going to be different, but if they are spending all this time to look at this, then he thinks it should be looked at completely, and then go forward. He said the concerns they brought were the concerns of the members who attended the meetings and went through the process. He clarified, he did not mean to say that the NAACP was not involved, but the NAACP sent their representative, and, of those people, these are the issues they came up with that they had concerns with. He said, if everything goes exactly as planned, the timeline this last time was not as bad, even though they were in the middle of starting a term, but the issue is getting the word out, and then the timeline they have to set up. He explained, they have to allow a minimum of two weeks for advertising to let possible candidates know

they can apply, and how to apply. He said then they have to have another couple of weeks of the process to start with the actual Commission to look at the applicants and to accept or deny applicants according to what the Commission members feel at that time. He said then they have to have their meeting, and they are talking about two weeks between every step they have to take. Mr. Cannon said they also have to advertise for both Public Hearings, to which Mr. Brumbley responded, yes, they have to advertise. He said, as far as whether or not people can attend, they try to advertise and put the timeline out in the beginning when they start so people know if they want to do something they make it happen, in his opinion. He said there are unforeseen situations that can come up, such as a death in the family, but if someone wants to be on the Board of Education, then they need to make the process be their priority because what would happen when they are there if they cannot make the meetings for the Board of Education?

Mr. Dodd said he thinks this Body truly appreciates everything the three of them are doing, as well as the rest of the Commission, and they are definitely very grateful, and value their opinion. He said what the three of them are doing speaks volumes, but he thought what brought them there was the fact that some Commission members were not showing up, and he thinks that is what got this started. He said this Commission is in its infancy, and who would have known that somebody would pass right after the election and the Commission would have to work on finding candidates before they even really worked the bugs out, so he thinks that is the process they are in right now, and Council is listening to what they are saying. He again thanked them for what they do.

Mr. Cannon said, not to belabor this, but he is again going to tell them what the issues are, and if Council wants to say there is no concern or interest in addressing these, then they will wrap this up. He said, keep in mind, if there is any one issue that is important enough that they have to go to the State of Maryland, then all of them should be addressed, and he would be glad to schedule another Work Session if they want to get out of there in a timely manner today. He said the first item is the Public Hearing with a minimum of one Public Hearing as opposed to requiring two; appointment within 90 days rather than 60 days; the consideration of reducing the large number from 14 to maybe 7, and a lot of what was discussed previously was eliminating the 8 municipal representatives because there was a problem with them attending anyway; the vacancy term and whether it would go to the next election or throughout the remainder of that term; if the first recommendations were refused, what would the process be after that; and what is the second option if there are not enough candidates. He said those are the issues of concern, but if Council wants to drop it, or do this six months from now, or do it next year, he is not married to any of it. Mr. Dodd said he does not think they want to drop it, but it sounds like the Commission still has some things to work out, and he is willing to hear it if they want to work it out and bring it back to Council, to which Mr. Cannon responded, that is a good idea. He said, if they give it to the Commission members, they can let them sort through what they would like to do, which was what Mr. McCain said, that the Commission is the one that should tell Council what the problems are. He said, if they give this list to the Commission, maybe they can have a Commission meeting because they can have a meeting anytime they like, and sort it out amongst themselves as to how they would like to resolve it. He then asked if that would suffice, to which Mrs. Ashanti responded, she thinks that would be the best thing. Mr. McCain said the Commission should go down this list.

Mrs. Acle said she would also like to ask the Commission, when they have their meeting, to really think about what the administrative support looks like for them, such as a Secretary taking notes, because that should not be on the Chair to do that. She said they should really hone in on that as far as exactly what administrative support looks like, to which Mr. Dodd added, the funding as well. Mr. Brumbley said the Secretary part of it was not an issue, but what he said before was that they were lucky enough that their Secretary in her job was able to make copies and send things out, and Ms. Smith also did the same

thing as the President of the WCEA. He clarified, the problems with staffing were different than just a regular Secretary because they have had a Secretary since the very first meeting when they elected a Chair and a Secretary. He said that part of it was not an issue, it was publications of it as far as staffing, but he will get Ms. Gosnell to send out an email, and they will schedule a meeting.

Mr. Brumbley said he thinks one of the two things that really need to be addressed is the term for the fairness of the candidate that is selected and appointed. He said, if the term is only six months and they have gone through all of this just for six months, are they making it so it is lucrative enough for somebody to step up when they could just wait six months and run. Mr. Cannon said they need to keep in mind that the first question Council asks the candidate is if they are going to run again, or are they just wasting everybody's time. Ms. Smith said she would like to interject that, with regard to the term of the person who is put into the position, according to the statute, an individual who takes office to fill a vacancy for an elected or appointed member serves for the remainder of the term for which the appointment was made, so with Mr. Goslee having passed, now Ms. Lewis would serve the same term that he would have served. Mr. Taylor said he does not think that is correct. Mrs. Acle said their Charter says the same, and when she went to file she had issues, to which Mr. Cannon responded, he thinks they are mixing up terms, and he thinks there are a different set of standards for the County Council representative. Mr. Taylor clarified, he is speaking on the vacancy on the Board of Education, not the Council. Mr. Cannon said Ms. Smith is reading straight from the statute, to which Mr. Taylor responded, there is another sentence there that he thinks she is not looking at. Ms. Smith said it also says "and until a successor is elected or appointed and qualifies". Mr. Taylor said they went through this in June. Mr. Brumbley said it also says "or until the next election," to which Mr. Dodd responded, he thought there was something in there about that. Mr. Taylor said there is, but it will take him a minute to find it.

Mr. Cannon asked if the Commission would be kind enough to try to put all of the pieces together for Council, and they will certainly send this to them as a guideline of what Council felt the concerns were. He said the Commission will have more concerns of their own, he is sure, but if they do not mind getting the Commission together to try to sort through this, Council appreciates them taking that time.

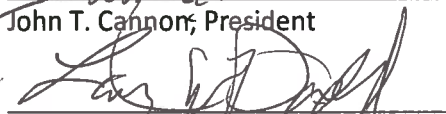
Mr. Taylor suggested the Commission look at his memo of September 8, 2019 summarizing Council's discussion on September 3, 2019, which was their very first meeting about this. He said there are a couple of other items in that memo, such as the situation if nobody runs for a seat, and how that would then be filled. He clarified, that memo was supposing the Commission was going to be eliminated, so the way he phrased how that should be changed in the law is under that assumption. He said, if they are going to keep the Commission then perhaps it would become the Body that appoints someone if no one files for election, so that is one matter. He said, if they are going to go to Annapolis, he thinks they would be wise to address that item, as many other Counties have. Mr. McCain said Mr. Taylor keeps going back to their first meeting, but they had another Work Session after that and came to some general consensus, to which Mr. Taylor responded, not on this point. Mrs. Hurley said they had a couple of Work Sessions after the September 8th memo. Mr. Cannon said they can send the Commission a copy of both of the Work Sessions so the people who are not here get a feel for what has been discussed. Mr. Taylor said the fact of the matter is, if nobody runs, they have a problem, and somebody has to fill the seat or it is just going to remain vacant until the next election, which could be four more years.

Ms. Smith said the County Council approved the appointment of each Commission member, so it would seem that the County Council, rather than Ms. Gosnell or herself, were asked to send the information to each member, and perhaps to each of the entities that recommended that specific member so everybody is informed. Mr. Dodd asked if Council should send a message to all the members when the Commission chooses their next meeting date, to which Mrs. Hurley responded, she thinks they should

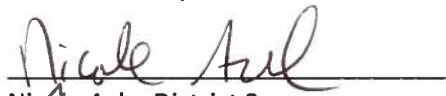
have staff doing that. Mr. Brumbley said he does not think that is necessary because he thinks their Secretary has done an excellent job of getting the word out to the Commission, so he does not think that is a labor that needs to be put on the Council, unless they deem they want to do that. Mr. Dodd said he just wants to make sure the Commission has enough members. Mrs. Acle said her concern is that there are no meeting minutes, to which Mr. Brumbley responded, there are meeting minutes. Mrs. Acle said she asked for them, to which Mr. Brumbley responded, he has worked on the Maryland PTA Board of Directors and National PTA, and they work on the guidelines of Robert's Rules, which states that one Committee does not share minutes with another Committee outside of that, and the minutes are for that group only. He said, if Mrs. Acle wants the minutes, he will see that Ms. Gosnell puts together a packet of the minutes for her, but that is what they have worked under. He said, as far as the quorum issue, he knows the Board of Education has to have a quorum, but that is what he has always worked under for the past 20 years, so that is what he carried into this as Chair to get some kind of order in their function. He said they had minutes of every meeting, which were always shared with every member.


Mr. Cannon said, if the Commission will accept this charge, Council would appreciate that, and communication is always open, so, if they have any questions, they can feel free to call either himself or Mrs. Hurley. He said they will get everything to the Commission, to which Mr. Brumbley responded, he will let Council know when the Commission is going to meet, and then try to plan this to where it is not being dragged out because he knows, if Council is going to send something to the State, they are limited on how much time they have to do so. There was no further discussion.


John T. Cannon, President



Larry W. Dodd, Vice President, District 3


Ernest F. Davis, District 1


Nicole Acle, District 2


Josh Hastings, District 4


Joe Holloway, District 5


William R. McCain, At-Large


Laura Hurley, Council Administrator