

The Wicomico County Council met in Legislative Session on Tuesday, February 19, 2019 at 10:00 a.m. in Council Chambers, Government Office Building, Salisbury, Maryland.

In attendance: John T. Cannon, President; Larry Dodd, Vice President; Marc Kilmer, Ernest F. Davis, Joe Holloway, William R. McCain, and Josh Hastings.

Present: Laura Hurley, Council Administrator, Robert Taylor, Council Attorney, Lynn Sande, Executive Office Associate, Steve Roser, Internal Auditor, and Levin Hitchens, Assistant Internal Auditor.

On motion by Mr. Dodd and seconded by Mr. Holloway, the Legislative Minutes from February 5, 2019 were unanimously approved.

On motion by Mr. Dodd and seconded by Mr. Davis, the Open Work Session Minutes from January 15, 2019 – Amendment to Capital Improvement Plan (CIP) 2019-2023-Pirate’s Wharf Master Plan and Park Development Project, were unanimously approved.

On motion by Mr. Dodd and seconded by Mr. Davis, the Open Work Session Minutes from January 15, 2019 – Capital Improvement Plan (CIP) 2020-2024-General Services, were unanimously approved.

On motion by Mr. Dodd and seconded by Mr. Kilmer, the Open Work Session Minutes from January 15, 2019 – Capital Improvement Plan (CIP) 2020-2024-Recreation, Parks and Tourism, were unanimously approved.

Laura Hurley, Council Administrator

Mrs. Hurley said there is one change to today’s Agenda, which is that the County Executive has withdrawn the request to discuss the Director of Finance appointment, so that Closed Session will not be held today.

Public Hearing: Surplus and Sale of Public Water Utility Easements in the Morris Mill Urban Service District, including the Water Tower and Associated Piping, Valves, Fittings, Fire Hydrants, and Other Facilities to Operate the Public Water Distribution System in the Morris Mill Urban District. Mrs. Hurley said a Public Hearing Notice was published in the Daily Times and posted on the County’s website stating that a Public Hearing would be held this morning at 10:00 a.m. She pointed out that this is a two-step process. She explained, according to Chapter 22 of the County Code, Council is to hold a Public Hearing first, and then at its next Legislation Session vote on the surplus and sale of the property, so today is step one, which is the Public Hearing. Mr. Cannon opened the Public Hearing. There were no public comments. Mr. Cannon closed the Public Hearing.

Mr. Cannon acknowledged Darlene Kerr, President of the City of Fruitland Council, and the City of Fruitland Manager, Mr. John Psota, and thanked them for coming to the meeting.

Resolution No. 46-2019 – Extending the Date for the Adoption of the Fiscal Years 2020-2024 Capital Improvement Program (CIP) from the Third Tuesday in February to March 19, 2019. Mrs. Hurley said Section 704 of the Charter authorizes the County Council to approve, decrease, or delete any items in the Capital Program as submitted or amended on or before the third Tuesday in February. She said Section 707 of the Charter provides that the County Council may change any of the dates set forth in Section 704 provided that the Resolution is in affect only in the fiscal year in which it is adopted. She said this Resolution will extend the date for the adoption of the Capital Improvement Program from the third Tuesday in February to March 19, 2019. There being no discussion, on motion by Mr. Holloway and seconded by Mr. Kilmer, Resolution No. 46-2019 was unanimously approved.

Submission of an Appointment to the Employee's Retirement Trust as well as the GASB 45 Trust: Mrs. Hurley said, in accordance with Section 315 B of the Charter, the County Executive is to submit appointments to Boards and Commissions to the Council for confirmation at a Legislative Session. She said the Director of Administration has submitted the name of Kimberly S. Magaha as a nominee.

Resolution No. 47-2019 – Confirming the Appointment of Kimberly S. Magaha as a Community Trustee Member to the Trustees for the Employee's Retirement Trust, as well as the GASB 45 Trust. Mrs. Hurley said the Board of Trustees is responsible for the management and proper operation of the Employee's Retirement Trust. There being no discussion, on motion by Mr. Hastings and seconded by Mr. Kilmer, Resolution No. 47-2019 was unanimously approved.

Public Comments:

Mr. John Baker came to the podium, and said he lives on the west side of Wicomico County. He said he has been following events in the newspaper recently, and he has a concern about the reopening of Poplar Hill Prerelease Unit as an addictions center. He said he agrees that anything they can do to fight the opioid crisis is a good thing; however, he thinks the mission, implementation, and oversight need public hearings as to how this is going to function, and what oversight the County has. He said Poplar Hill is a beautiful, peaceful place, and he worked there for five years in his career; however, some things can go terribly awry at that place. He said one time the Isaacs brothers escaped in 1973, which resulted in the murder of six members of a family in Georgia. He said, considering there are some public safety issues with the place being there, the public is entitled to open hearings on this. He said, if there is an overview, he would like to see that overview panel be the Council, or appointed by the Council. He said it is really nice to have an overview from Annapolis, and appoint their political friends, or whatever, but, like he said, he thinks the most responsive to their needs as citizens is the local County Council. He said that is why when this is said and done, if it is, Council should make sure they have some kind of overview that is responsible to the Council, and to no one else.

Ms. Eugenie Shields came to the podium, and said she is here today because some disturbing news came across her telephone. She said she is quite sure Council knows about the First Amendment of the Constitution to protect the five basic freedoms, which are the freedom of religion, the freedom of speech, press, assembly, and the freedom to petition the Government. She said these five things are cornerstones of democracy. She said, when she was last before Council, an employee spoke sharing her concerns of what was going on because rumors were that the Wicomico County Nursing Home was going to be closed, but different things were told to employees, and they were wondering what was going to happen. She said she understands this young lady spoke well, she worked at the Nursing Home for eight years, and now she has heard that some of the employees are being asked to retire early, or threatened to be fired, but this woman happened to be fired because she spoke out. She said she thinks she was also told that the employees would be kept up to date on what was going on with the Nursing Home, and she thinks the people of the community also mentioned not to sell it, and not to privatize it because it is a great asset to this community. She said she understands that Council does not have anything to do with the day to day operations of the personnel, but she thinks they do handle the purse strings, and she thinks that maybe there should be a letter to whoever the acting Director is because people are concerned. She said everybody has the right to voice their opinion, whether they agree with it or not, but she thinks the County Council should send a letter to the Acting Director because this is what is going on with the employees. She said they are being threatened to be fired, or asking for early retirement, but why would they want to lose good employees who are running a good Nursing Home considering it is not modernized? She said she thinks Council should be made aware of that, and now the employees may be afraid to speak out because of job security, and not wanting to lose their jobs, so

she thinks this needs to be addressed. She said she does not know how they can address it, but she thinks, if it is not fixed now, in 2022 they may need to change the leadership as far as “you know who.”

Dr. Gerri Mason came to the podium and said, to follow up with what Ms. Shields said, she understands that because this person was vocal, and was also going back to the Nursing Home and updating her colleagues about the situation, this was the reason for her termination. She said she prays that it was not because she wanted some information from her, and she shared that information with her. She said she prays that is not the reason she was fired, so now, when she goes into the Nursing Home, she tries to keep to herself because she does not want anyone else to get fired for what she is saying. She said she understands they are moving away from the sale of the property to a management company, and she does not know what role the Councilmembers would play in this particular situation, but she thinks there are questions they need to ask the management company when they take over to make sure they have in writing what procedures and guidelines will be followed. She said she understands that the Acting Director came from a management company, and is trying to handle the situation per her experience, but they need to also think about the employees who are currently there, and how the situation is being handled. She said, again, hearsay is that some of them are being asked to retire early, and she hopes that this is a procedure that is not because of someone speaking out, or someone being threatened in an untimely situation because that should be a process that stabilizes the Nursing Home, and not cause an uproar there. She said her concern is also for the patients. She said, when going there, she sees how some of the nurses, the CNAs, and the workers are like a family there to her. She said when they displace people like the young lady who was released, that impacts some of those patients. She said she had one lady who she called mom, and she always looked forward to her feeding her, but now, since she has been fired, she seems a little lost because she is trying to get used to a new person. She said, if this is happening where they need to transition people out, then they also need to train new people how to come in and replace those people. She said she just prays that Council plays an active role if there is a management company coming in with how they will eliminate those employees, and what job training will happen. She then asked, if they have been there for 15 or 20 years, and they want to go somewhere else to work, will they transition them, because some management companies will bring in all new staff with them. She said the other part she would like for Council to take a look at is who will oversee this management company, will this management company have a plan on what they are going to do with the Nursing Home, and what agreement with Council and the County will they have in management of the Nursing Home. She said these are questions, and also contractual things the Council needs to look at before they let a management company take over.

Mrs. Mary Ashanti, President of Wicomico County NAACP, came to the podium and said she has several concerns. She said, first of all, she supports everything those who spoke before her have said about the Nursing Home. She said, in reference to the Nursing Home, she spent about 40 years in nursing, and she retired from nursing after 40 years. She said she taught people how to become nurse’s aides, and she took some of her students to Wicomico Nursing Home for their training, and they got excellent training. She said she had a father who lived in Wicomico Nursing Home, and he got excellent care. She said she read that Wicomico Nursing Home won several awards, and that is because of the nurses and the direct care staff, and not administration, so they need to keep that in mind. She said the other thing, to piggyback on some of the things that have been said, is that she will go back to the time she worked in healthcare. She said, when there is a situation at a facility, the administration called them in, made them aware of what was going on, and listened to what they had to say. She said that is proper administration, that is someone being professional, and knowing what they are doing, and that does not seem to be what is happening at Wicomico County Nursing Home. She said the facility she worked at did not have to worry about what got out in the neighborhood because they made the community aware, and they made the community part of that facility, so they never had to worry about that. She said, if

there was a problem, the people in the community rallied for that facility no matter the color of their skin. She said, to piggyback on what Ms. Shields said, she will just use the word "resent," and will not use any other word in her mind, but she resents a staff person being told that they cannot speak up for their rights. She said she totally resents that, and some other words out there she will not say, but that is fundamentally wrong for them to say that, and for them to put fear in a person. She said she will say to that staff member, fear no man, only fear God. She said, if she has to file with the Human Rights Commission for discrimination, the majority of the people there who are being coerced are black, and she looks upon that as discrimination, and the community needs to look upon that as discrimination, and that cannot be tolerated. She repeated, it just cannot be tolerated.

Mrs. Ashanti said the next thing she wants to mention is that a parent called her and talked about the violence in the school system. She said a few weeks ago she heard a professional person talk about the violence at Choices Academy, and said "If you put a lot of children with violent behavior together, what else would you expect?" She said, in reference to Choices Academy, she would tell the administration, if they are going to have Choices Academy and put people in there with behavioral problems, they need to have professional staff, like psychologists, social workers, behavior specialists, and teachers who actually know how to control their class. She said she is hearing that there are teachers who do not know how to control their class, and their students complain about other students hitting them or bullying them, but the teacher tells the child to just ignore them. She asked how they can ignore somebody who is in their face, and trying to get them to fight or hurt them? She said that is not the environment they want for their students, so whatever teachers are not doing their job, her expectation is that they either be retrained, or let go. She said she does not care the color of their skin. She said train them, or let them go because they cannot have a school where children are afraid of going to school because chairs are being thrown, children are being hit upside the head, and books are being thrown. She said that is like being in a war zone, and not a school setting. She clarified, do not get her wrong, she supports the Superintendent and her plan. She said they supported it last year, and they support it this year, but she is talking about some issues that must be corrected. She said, in all of the schools, they need teachers that, when a child comes to them and says they are being bothered by another student, will not tell the child to ignore it, but to find out what the problem is, and nip it in the bud. She said children should not be going to school and being bullied. She said they have had too many people commit suicide, so they cannot say to ignore it. She said they need those things to be taken care of.

Mr. Lee Richardson came to the podium, and said he lives on the east side of the County. He said he does not have anything to do with Wicomico Nursing Home, but he is sold. He said the reason he is at the meeting today is about how the County has cut costs, or not had spending increases over the years regarding County roads. He then asked at what cost have they cut the spending? He said, as a farmer, he farms full-time, and he has seen the degradation of road tops. He said they do not mow the backside of ditches anymore, so, if it is next to his field, he mows it. He said he sees houses that have trees in front of them growing out of the ditches, so the ditches are not going to be maintained correctly. He said the ditches are not being maintained correctly, and he does not think it is an issue of not getting to it because he can make a phone call and is told he is put on the list, and they will try to get to it as soon as they can. He said he does not know if it is an equipment issue, or a personnel issue, but he has told other people about openings at the County, and they look into it, but they say, for that kind of money, they are not interested, so there must be an issue there as far as salaries. He said he has looked at it himself, and he would not work as an equipment operator for the County for that. He said one of the biggest things is that they have talked about flooding and stuff like that, but he sees a lot of roadside ditches that are part of the problem and part of the holdback from the fields. He said, if they are digging out their ditches, they will go ahead and clean that roadside ditch out, but they are not going to call someone in there with an excavator to clean out that short little ditch that is the problem for their fields

unless it is a big problem, and it is getting bigger. He said he has another suggestion, and he would be glad to talk to Mr. Lee Outen to tell him which roads to take. He explained, he is sure Council drives around the County every day, but they are in a car, SUV, or pickup, and he is going to ask Lee Outen to take them for a ride in a 6-wheeler dump truck, and he is going to expect him at a certain time and meet them with a tractor. He said, when the branches take the mirror off the side of the truck, and make them jump in the driver's seat on top of Lee, maybe they will understand. He said that is just a truck, but he has places where he has gone down the road, and cannot meet another car without branches hitting his pickup truck. He said he also drives a sprayer down the road, and he realizes he is oversized, and he does everything he can to let cars by, but the branches are tearing his sprayer up. He said sometimes cars will not slow down, and will meet him and not give him time to get past that branch to get off the roadside. He said he knows budget time is coming up, and he would really like Council to consider some spending issues. He said he does not look at the whole budget because that is Council's job, and he likes to think that is why they were elected, but he would like for them to look at where the money is going. He said he can call them every day and tell them what is not getting done, but they do not want to hear that, and they should not have to. He said he is just one person, but, if they like, he can have it standing room only at the next meeting before the budget, if that is what it requires to make something happen. He said he does not see that being needed, but, if Council thinks so, they can let him know because he has 300 people who are mostly farmers and will be at a dinner coming up in March who would be glad to show up. He thanked Council for their time, and asked them to please consider the County roads.

Mr. Cannon said there are 700 miles of road in Wicomico County, so, if Mr. Richardson and his 300 people could possibly get Council a list of the real specific issues, that would be a really huge help, to which Mr. Richardson responded, he will work on that.

Mr. Fred Moore came to the podium, and said he lives in Allen and has the same issues Mr. Richardson has. He said he has contacted the Director of Public Works, Mr. Dallas Baker, and they have had several meetings, and are in the process of working on ditches and things in his area. He said he does not want to say that nothing gets done because they are working on the work, but it seems to him that every time they come down there, there are not enough employees to do the job, and then they cannot stay there in a lot of cases because, if something else happens in the County, they have to go put out a lot of fires everywhere. He said there has to be something different the County can do, and Mr. Richardson mentioned the budget is coming up, so there has to be something different the County can do. He said he knows they have open positions at County Roads, but, as Mr. Richardson said, from what he has heard, he is not going to work for the County either. He said there has to be somewhere they can change either the number of positions, or something to get that pay up, and get it realistic with competition in the County. He said he thinks that is something Council works on as much as Mr. Culver does, and he would like to see that work done. He said he will go back to the same thing Mr. Richardson said about the branches. He explained, if they go down Allen Road, that is supposed to be a 60 foot right of way from Allen Cutoff to the post office. He said he has two tractor trailers that are fairly brand new at \$160,000 apiece. He said, if they knock the exhaust off of one of them with a limb, that is about \$2,000, and if they knock a mirror off, that is \$500, and they just cannot keep doing that. He said he experienced the same thing with the roads, but he is not really complaining about the road width because it is what it is, and he understands that. He said he has a sprayer also, and when he goes down the road, he has to pick his spots because, if he does not, the parts are folded up high, and catch in the tree limbs. He said they have been down and trimmed the tree limbs on Cottman Road where he lives, and they go in and out of there all the time, but they just need somebody else to do it. He said, when they had the large rain in October, there was a tile that plugged up at the end of his mother's lane and flooded 25 acres of newly planted grass. He said, to say the least, he was a little pissed, and it is all because they do not have enough people and enough time to go down there. He said he can give the

County a list, but, as Mr. Richardson said, they get put on a list, and there are just not enough people there, so they have to do something. He said this happens all over the County, and there are a lot of issues. He said both he and Mr. Richardson serve on the Soil Conservation Board, and they hear issues all the time. He said it is the same thing with the tax ditches, and they are involved in that type of thing. He said, regarding the developments that are complaining, he went to the County meeting at the Civic Center and listened to some of the homeowners' associations, and he does not really know what to do with that because he does not think the County should be paying for the ditches in these developments unless they are along County roads. He said he understands that he has to maintain his own ditches, but that is at a cost, and Mr. Richardson does the same thing on the east side. He said, if they did not have ditches on the east side of the County, they would not live over there, and Mr. Holloway knows that well. He said, if there is anything they can do to help Council, and he is putting words in Mr. Richardson's mouth, but anything he can do himself, or through the Soil Conservation Committee, and he is speaking for them too, but they are here to try to help the County because they really need to do something. He said the cleanup has not been done for 20 to 30 years, and they just cannot do that, and that is why they have this flooding throughout the County. He thanked Council for listening.

Mr. McCain said one thing that may help is that March 20th is the Public Hearing for the Executive's Budget, so he definitely encourages Mr. Moore, Mr. Richardson, the Soil Conservation folks, and Farm Bureau folks to attend. He said Council hears them loud and clear, but that is a great opportunity to get their message across, to which Mr. Moore responded, that is a great idea. He said he has talked to Mr. Wayne Strausburg about trying to line up a meeting, so Council is not the only one hearing it.

Council Comments:

Mr. Hastings thanked Mr. Dallas Baker and his team for the amount of work they have been able to do. He said he has had multiple constituents reach out to him, and Public Works has, actually, been able to do a great job at addressing it pretty quickly. He said he thinks Council hears them loud and clear that there is not enough money, and they need to have adequate pay.

Mr. Hastings said he attended the Taste of the Eastern Shore event this past Thursday night, and it was a really great event. He said he got engaged this past weekend, and many of the folks in the room congratulated him. He said he has the best partner in the world, and she is a wonderful person. He thanked everyone for their comments.

Mr. Holloway thanked the gentlemen for coming to the meeting to talk about roads because that is always something that is foremost on his mind. He said, in fact, he called this morning about some problems on Long Ridge Road with some potholes that are appearing. He said Mr. Baker was in front of Council at the last meeting, and he stated that he had ten vacancies, and they cannot seem to fill them. He said a lot of these problems are arising with other employers in Wicomico County, and when the economy is good, they have those problems. He said most of their employees are paid by classification, and he suggested the County Executive and Council sit down and talk about reclassifying some of these jobs to get the pay up. He said he knows the lower classifications, of course, are lower pay, so maybe they can have some kind of discussion to get the classifications of truck drivers up so they can hire more truck drivers or equipment operators because he thinks that seems to be the problem. He said the economy is good, everybody is looking for employees, and it just makes it harder for everybody to hire people, so he thinks that may be something they need to do.

Mr. Davis thanked the folks who came up and talked about the Nursing Home. He said, regarding the questions that were put out there for Council to ask, if they look at the last meeting, it was on the Agenda to talk about the Nursing Home, but they did not have anybody to talk to because the people

who they needed to talk to did not show up. He said Council has those questions that were asked, but they just need the right time to be able to ask them.

Mr. Kilmer said he would like to echo the comments about the roads, and he has talked to some of the folks in the room about roads. He said he is the first person who wants to cut government spending, but one of the core functions of the County is their roads, and that is something that affects most people on a daily basis. He said, in talking with County employees, there is definitely a need to raise pay, or do something to attract workers because he thinks the empty slots they have speak for themselves that the pay rate is not competitive. He said he thinks County workers do a good job when they are called and fix the roads, and he hears good reports about it, but, as was mentioned, they go from hotspot to hotspot, and there are not enough people to do comprehensive work, or to have a team that is dedicated to ditch maintenance or flooding issues because they cannot fill the other spots. He said they need to work on that during budget time, and that pains him a little bit because that means more money, but their roads are something the County taxpayers expect them to do right. He said it is something that is a basic County Government function, so they have to get that right, and drainage is part of that because they are all connected, especially when they are having more rain. He said he appreciates them speaking up, and bringing this to Council's attention. He said they have regular Work Sessions on this, but it is always good to hear from the public. He said they need to figure out how they can work with the farmers and homeowners' associations to find a comprehensive way to address this issue. He said this money issue goes into the Nursing Home issue. He said they are having this issue with the Nursing Home because of money issues, so the more they can do to stabilize the Nursing Home and make sure that can be run right, service the people well, and make sure it is not receiving infusions from the County of money, he thinks is all of Council's goal. He said none of Council are nursing home managers or have a background in that, so they are all learning, and he appreciates the education from the public about what is going on there, and it is helpful to hear their updates. He said he knows there are a lot of people who watch Council on PAC 14, and one of those regular watchers is in the audience today. He said he knows he watches because he gets phone calls from him a lot of the time about what Council does. He said sometimes those PAC 14 people who have concerns can come in here and speak, and he sees one of those folks here today, and he appreciates that. He said, if anyone else watching on PAC 14 has a concern, they can always come to the Council meetings because they are always happy to hear public comments. He thanked everyone who showed up and offered comments today. He congratulated Mr. Hastings, and said it is very exciting news for him.

Mr. McCain said, as always, he wants to thank those who come and speak to Council publically regardless of the topic because it is definitely heard, and the message gets passed on. He congratulated Mr. Hastings, and said that is good news. He said a pillar in their community is in the hospital right now, and he wants to wish Mr. Bob Cook a speedy recovery. He said he thinks a lot of Council knows Mr. Cook, and he thinks things are going well, but he wants to wish him a speedy recovery.

Mr. Dodd thanked everybody who attended the meeting. He said some of the faces he sees week after week, and he really appreciates that because they are taking the time out of their busy schedules, and it is not going unnoticed. He thanked the people who contact him personally because some people are afraid to speak out in public. He said his phone is always available, and his house is always available, so they can give him a call and contact him because he has ears to listen. He said he cannot say they can make things happen on every issue, but they will do their best.

Council President Comments:

Mr. Cannon thanked everybody for speaking today, and said there were a lot of heartfelt comments. He said Council will do what they can to encourage the Executive Branch to keep an open line of

communication in reference to the Nursing Home because they recognize it is a volatile situation, and it needs to be addressed. He said he thinks the more they talk about it, the more people communicate, and the more people know exactly what is going on, the more comfortable they will feel about it no matter what the results might be because they still get an idea of what to expect, and he thinks that is what is important here.

Mr. Cannon said President Ashanti talked about the Board of Education, and he has had similar comments with the Superintendent on a couple of occasions. He said he knows, as President Ashanti stated, the Superintendent is very anxious to try to make sure she resolves all of the issues in regard to education in Wicomico County. He said he is not sure exactly what this more recent concern might be with violence in the schools, but it appears that an escalation of that violence has begun to occur, and Dr. Hanlin is aware of it, and it is a high priority for her. He said he is sure President Ashanti has probably had the same discussion. He said, hopefully, they can work through this, and see exactly what can be done about it.

Mr. Cannon said he appreciates the comment made about the prerelease unit because Council has the same concerns. He said they have been trying to get a Work Session for the last two months with the Executive to review exactly what the plans are, so, hopefully, they will be able to accomplish that at least over the next 30 days. He said he thinks there is a huge concern that it has not properly been vetted to the public, and this is really the perfect forum for that. He said they will try to get out there, and, hopefully, have the public back to make more comments.

Mr. Cannon said, regarding the comments on the roads, Council has been working very, very diligently with Mr. Baker to try to get their arms around this. He said he thinks the recent floods, as has been suggested, has really brought it to the forefront where all of a sudden they recognize there are larger problems than they thought. He said he believes it is through the State where Soil Conservation used to do the maintenance of ditches more so than on the County level, but it was abandoned a few years back, from what he understands, and he does not think the County ever picked up the slack. He said, again, Council is really anxious on the part of Mr. Baker to try to see exactly where they can isolate the problems, to correct those problems, and to see exactly how far they are going to go with the tax ditches, and also to see whether or not the County as a whole needs to get into any type of oversight as far as penalties. He said, as was said, one neighbor could fix their ditch and be very good about what they do, but, if it is not happening down the street, they are going to have a problem, so they need to address that. He said, as far as staff is concerned, Council is 100 percent behind Mr. Baker. He said he recalls last year Council asking him if he had enough money during the budget season because they really wanted to make sure they were addressing his concerns, and he is certain Council will ask that question again this year. He said Councilman McCain made a very good point that, if they go to the Executive's Budget Hearing and make their comments, he is certain that would be the first step in trying to address that, and then when Mr. Baker comes before Council, they will not have to ask him if he needs more money because, hopefully, he will have more money, and they can get those guys out in the field where they need them.

There being no further business, on motion by Mr. McCain, seconded by Mr. Holloway, and unanimously approved, the Legislative Session was adjourned to go into Open Work sessions followed by Administrative Closed Work Sessions pursuant to General Provisions Article, Section 3-104 to discuss Council Administrator Direction, and to discuss Internal Auditor Project Updates.

The Wicomico County Council met in an Administrative Closed Session on Tuesday, February 19, 2019 at approximately 12:35 p.m. in Council Chambers, Government Office Building, Salisbury, Maryland.

In attendance: John T. Cannon, Council President; Larry Dodd, Vice President; Marc Kilmer, Joe Holloway, Ernie Davis, William R. McCain, and Josh Hastings.

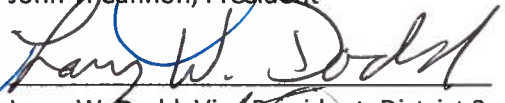
Present for the Administrative Closed Session: Laura Hurley, Council Administrator; Robert Taylor, Council Attorney; Lynn Sande, Executive Office Associate; Steve Roser, Internal Auditor; Levin Hitchens, III, and Assistant Internal Auditor.

The purpose of the Administrative Closed Sessions was to discuss Council Administrator direction and Internal Auditor project updates.

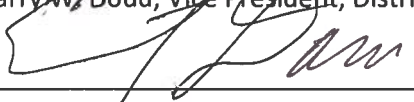
On motion by Mr. Dodd, seconded by Mr. McCain, and unanimously approved, the Administrative Closed Sessions were adjourned at approximately 1:45 p.m. The legal authority for the Administrative Closed Sessions is General Provisions Article, Section 3-104.




John T. Cannon, President



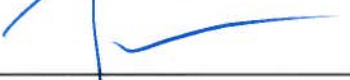
Larry W. Dodd, Vice President, District 3



Ernest F. Davis, District 1



Marc Kilmer, District 2



Josh Hastings, District 4



Joe Holloway, District 5



William R. McCain, At-Large



Laura Hurley, Council Administrator